FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

	For Official Use Only
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - /3/5-5	2. Fiscal Year Covered From:	
,	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name James K Ledford	Name IUE-CWA INDUSTRIAL DIVISION	
	Labor Organization File Number 000-188	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 35015 Stevens Blvd.	Street 501 Third Street N.W.	
City Eastlake	City Washington	
State Ohio ZIP Code + 4 44095	State District of Columbia ZIP Code + 4 20001-2797	
5. Position in labor organization. IUE-CWA Staff Rep		

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name General Electric Corp	10-13-04 Third Step Grievance meeting dinner		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
	7.b. Amount.		
Street 3135 Easton Turnpike			
City Fairfield	\$62		
State Connecticut ZIP Code + 4 06828			

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Form LM-30 (2003)

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3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James K Ledford	Name IUE-CWA INDUSTRIAL DIVISION
	Labor Organization File Number 000-188
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 35015 Stevens Blvd.	Street 501 Third Street N.W.
City Eastlake	City Washington
State Ohio ZIP Code	s+4 44095 State District of Columbia ZIP Code+4 20001-2797
5. Position in labor organization. IUE-CWA Staff	Rep

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6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name General Electric Corp	10-12-04 Third Step Grievance meeting dinner			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
	7.b. Amount.			
Street 3135 Easton Turnpike				
City Fairfield	\$55			
State Connecticut ZIP Code +4 06828				

Signature

15. Signature and verification.	The undersigned declares, under	r penalty of Perjury and other	er applicable penalties of the law, that a	Ill of the information	ı
submitted in this report (including	the information contained in any	accompanying documents).	, has been examined by the signatory a	nd is, to the best of	the
undersigned's knowledge and be	elief, true, correct, and complete. ((See the section on penaltic	es in the instructions.)	,	
	•		11.15	202 22/	

Form LM-30 (2003)

Page 1 of 2

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1. File Number U -	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name _{James} K Ledford	Name IUE-CWA INDUSTRIAL DIVISION
	Labor Organization File Number 000-188
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 35015 Stevens Blvd.	Street 501 Third Street N.W.
City Eastlake	City Washington
State Ohio ZIP Code + 4 44095	State District of Columbia ZIP Code + 4 20001-2797
5. Position in labor organization. IUE-CWA Staff Rep	

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name General Electric Corp	7-14-04 Third Step Grievance meeting dinner			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
	7.b. Amount.			
Street 3135 Easton Turnpike				
City Fairfield	\$61			
State Connecticut ZIP Code + 4 06828				

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)
^

Signed

Telephone Number

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3. Name and address of person filing.	Name, file number, and address of labor organization.	
Name James K Ledford	Name IUE-CWA INDUSTRIAL DIVISION	
	Labor Organization File Number 000-188	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 35015 Stevens Blvd.	Street 501 Third Street N.W.	
City Eastlake	City Washington	
State Ohio ZIP Code + 4 44095	State District of Columbia ZIP Code + 4 20001-2797	
5. Position in labor organization. IUE-CWA Staff Rep		

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6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.				
Name General Electric Corp	4-13-04 Job preservation meeting / dinner				
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
	7.b. Amount.				
Street 3135 Easton Turnpike					
City Fairfield	\$82				
State Connecticut ZIP Code + 4 06828					

Signature

submitted in this report (inc	ation. The undersigned declares, under pena cluding the information contained in any accor and belief, true, correct, and complete. (See t	mpanying documents), has been examin	ed by the signatory and is, to the best of the
Signed Ja	K LL	0n <i>L-11 -11 E</i>	440-3823369

Form LM420 (2003)

Telephone Number